



# **Managing Creativity: Exploring the Paradox**

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What are the challenges and opportunities of managing people in creative industries? How are the tensions between creative and commercial pressures mediated? The creative industries are an area of increasing economic importance. Yet creative industries and creative-based organizations are rife with problems such as whether and how control of the creative process should be exercised; the extent to which knowledge of creative production may be made explicit; and how the 'connection' between producer and consumer should be mediated. In Managing Creativity a team of experts from a diverse range of fields - including management, fine art, music, the internet, design, theatre and publishing - discuss these and other problems concerning the relationship between management and creativity. Developing an appreciation of these problems is theoretically productive, not only because it throws light onto our understanding of creativebased organizations, but also because it can be revelatory about organizations more generally.



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